

Gundersen Health System complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR 92.101(a)(2)). Gundersen Health System does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Gundersen Health System:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - o qualified sign language interpreters; and
  - o written information in other formats.
- Provides free language services to people whose primary language is not English, such as:
  - o qualified interpreters; and
  - o written information in other languages.

If you need these services, contact Carrie Enright, Social Worker, 507-886-6544, Ext. 73373.

If you believe that Gundersen Health System has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Carrie Enright, Social Worker 815 Main Ave South Harmony, MN 55939

Phone: 507-886-6544, Ext. 73373

Fax: 507-886-6584

Email: clenrigh@emplifyhealth.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Carrie Enright, SW, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.